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## ROSCOMMON AREA PUBLIC SCHOOLS

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**Catherine R. Erickson, Superintendent**

702 Lake Street  
P.O. Box 825  
Roscommon, MI 48653  
Phone: 989-275-6600  
Fax: 989-275-8227

### INTERNAL/EXTERNAL POSTING

**TITLE:** Physical Education/Health Teacher

**REPORTS TO:** Building Principal

**JOB FUNCTION:** The Teacher shall serve as the educational leader in his/her classroom.

**DISTRICT DESCRIPTION:** The District has approximately 800 students and is located in north-central Michigan. Currently, 17% of our students qualify for special education services and about 2/3 of our students qualify for free and reduced lunch. Roscommon Elementary School serves early childhood preschool students aged 3 -5 years old and students in kindergarten through fourth grade. Roscommon Middle School has students in grades 5 through 7. Roscommon High School has students in 8<sup>th</sup> through 12<sup>th</sup> grades.

#### **DUTIES AND RESPONSIBILITIES:**

- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Develop schemes of work, lesson plans and tests that are in accordance with the district provided curriculum. Instruct and monitor students in the use of learning materials and equipment.
- Use relevant technology to support and differentiate instruction.
- Establish a classroom structure that values positive relationships through intentional implementation of the district curriculum.
- Support non-academic needs, through the student support network district system, of all students in order to remove barriers that interfere with academic success.
- Provide appropriate feedback on work.
- Encourage and monitor the progress of individual students and use the information to adjust teaching strategies.
- Maintain accurate and complete records of students' progress and development.
- Update all necessary records accurately and completely as required by laws, district policies and school regulations.
- Prepare required reports on students and activities.
- Participate in department, school, district and parent meetings.
- Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- Establish and communicate clear objectives for all learning activities.
- Prepare the classroom for class activities.
- Provide a variety of learning materials and resources for use in educational activities.
- Observe and evaluate student's performance and development.

*It is our mission at Roscommon Area Public Schools to educate, challenge and inspire all students to become lifelong learners who are well prepared for our global society.*

- Assign and grade classwork, homework, tests and assignments.

**Additional Qualifications:**

We are seeking a turnaround teacher that is committed to leading the systemic reconfiguration of the district at the classroom level, while sustaining the organization’s sense of urgency in realizing dramatic improvement in student and teacher performance in a short amount of time.

Qualified candidates should skillfully demonstrate the following turnaround competencies:

- the ability to prioritize student-learning needs over the customs, routines, and established relationships that can stand in the way of necessary change;
- the strong desire to achieve outstanding results in a short amount of time;
- the strong desire and ability to build meaningful, care relationships with students in order to exert academic press and influence;
- the skill and willingness to leverage the student support network to ensure that students’ social, emotional, nutritional, and health needs are addressed;
- the ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning;
- the capacity to rigorously create and sustain a well-orchestrated system of ongoing data collection and analysis to inform a continuously responsive and adaptive system of tiered instruction attentive to students’ specific academic needs;
- the capacity to align curriculum, instruction, and assessments while responding to individual needs of students;
- the ability to seek out knowledgeable peers, coaches, or administrators for instructional support in the never-ending quest to deliver the vision of high-quality subject-specific instruction in every class period every day.

**PROFESSIONAL QUALIFICATIONS:**

Required:

Bachelor’s Degree or higher in Education

Valid Michigan Teaching Certificate in K-12 Physical Education and Health

Valid state licensing to meet Highly Qualified requirements

Preferred:

Previous classroom teaching experience

Starting Date: August 2023

Letters of interest and any supporting materials should be sent to:

Desiree Baerlocher, Principal  
Baerlocherd@rapsk12.net  
Roscommon Area Public Schools  
299H W. Sunset  
Roscommon, MI 48653

Posting Closes: When Filled

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